

DISCOVERING YOUR SPIRITUAL GIFTS

You are just beginning the process of discovering your Spiritual gifts. As you reflect on the questions answer them honestly and to the best of your ability. Use 0 if the question does not fit or you simply have no idea. Follow the guidelines that follow – This is just the beginning and so don't get too worried if it is not perfect or not totally accurate. Remember it's just a beginning!

QUESTIONS

1. I enjoy working behind the scenes, taking care of little details.
2. I usually step forward & assume leadership in a group where none exists.
3. When in a group I tend to recognize & approach those who are sitting or standing alone.
4. I have the ability to recognize a need, & to get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people & projects to reach a specific goal.
6. People often say I have good spiritual judgment.
7. I am very confident of achieving great things for the glory of God.
8. I am asked to sing or play a musical instrument at church functions.
9. God has used me to communicate the gospel in a language unknown to me.
10. Through my prayers God has made the impossible possible.
11. I have an ability to use my hands in a creative way to design & build things.
12. I have seen my prayers heal people.
13. I enjoy giving money to those in serious financial need.
14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
15. I often have insights that offer practical solutions to difficult problems.
16. I have understood issues or problems in the church & seen answers when others didn't.
17. I enjoy encouraging & giving counsel to those who are discouraged.
18. I have an ability to thoroughly study a passage of scripture, & then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young Christians.
20. Other people respect me as an authority in spiritual matters.
21. I have an ability to learn foreign languages.
22. God often reveals to me the direction He desires the body of Christ to move.
23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
24. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.
25. I would like to assist the pastors or other leaders so they will have more time to accomplish their essential & priority ministries.
26. I don't mind asking others to accomplish an important ministry for the church.
27. I enjoy entertaining guests & making them feel 'at home' when they visit.
28. I enjoy serving others, no matter how simple or little the task.
29. I am a very organized person who sets goals & makes plans to reach them.
30. I am a good judge of character, & can spot a spiritual phony.
31. I often step out & start projects that other people won't attempt, & the projects are usually successful.
32. I believe I could sing well in the choir.
33. Praying in tongues is personally meaningful to me in my prayer life.
34. God has used me to make things happen which were far beyond human means.
35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
36. I enjoy praying for those who are physically & emotionally ill, for God to heal them.
37. I joyfully give money to the church well above my tithe.
38. I feel compassion for people who are hurting & lonely, & like to spend considerable time with them to cheer them up.
39. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
40. I enjoy studying difficult questions about God's Word, & I am able to find answers more easily & more quickly than others are.

41. People often tell me their problems, & I encourage them.
42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
43. I like to give of my own free time to meet other's needs.
44. I would be willing & excited to start a new church.
45. I can adapt easily to culture, language, & lifestyle, other than my own, & would like to use my adaptability to minister in foreign countries.
46. I will always speak up for Christian principles even when what I say isn't popular & people think I am narrow-minded or hard-headed.
47. I find it easy to invite a person to accept Jesus as their Savior.
48. I believe prayer is the most important thing a Christian can do.
49. I enjoy relieving others of routine tasks so they can get special projects done.
50. I can guide & manage a group of people toward achieving a specific goal.
51. I enjoy meeting new people & introducing them to others in the group.
52. I am very dependable for getting things done on time, & I don't need much praise, & thanks.
53. I easily delegate significant responsibilities to other people.
54. I am able to distinguish between right & wrong in complex spiritual matters that other people can't seem to figure out.
55. I trust in God's faithfulness for a bright future, even when everything looks bad.
56. I enjoy singing, & people say I have a good voice.
57. I have been overwhelmed by the Holy Spirit during prayer or worship, & began to speak in tongues.
58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
59. I find satisfaction in meeting people's need by making something for them.
60. God regularly speaks to me concerning people's illnesses, so that I can pray for them.
61. I wouldn't mind lowering my standard of living to give more to the church, & others in need.
62. I want to do whatever I can for the needy people around me, even if I have to give up something.
63. People often seek my advice when they don't know what to do.
64. I have an ability to gather information from several sources to discover the answer to a question, or learn more about a subject.
65. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
66. Others listen & enjoy my teaching of scriptures.
67. I enjoy working with people, & desire to help them be the best person they can for the Lord.
68. I am accepted as a spiritual authority in other parts of the country or world.
69. I would like to present the gospel in a foreign language, in a country whose culture & lifestyle is different than my own.
70. I feel a need to speak God's messages from the Bible so people will know what God expects of them.
71. I would like to tell others how to become a Christian, & give them the invitation to receive Jesus in their life.
72. The Lord has answered many of my prayers for others.
73. I enjoy helping others get their work done, & don't need a lot of public recognition.
74. People respect my opinion & follow my direction.
75. I would like to use my home to get acquainted with newcomers & visitors to the church.
76. I enjoy helping people in any type of need, & feel a sense of satisfaction in meeting that need.
77. I am comfortable making important decisions, even under pressure.
78. People come to me for help in distinguishing between spiritual truth & error.
79. I often exercise my faith through prayer, & God answers my prayers in exciting ways.
80. I believe the Lord could use me in the choir to deliver a message through song.

81. I have spoken in a language unknown to me, that when interpreted brought a blessing to those who heard.
82. God uses me to work Miracles for the glory of His kingdom.
83. People say I am gifted with my hands.
84. People often seek me out to pray for their physical healing.
85. When I give money to someone, I don't expect anything in return, & often give anonymously.
86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
87. God enables me to make appropriate application of biblical truth to practical situations.
88. I can recognize difficult biblical truths & principles on my own, & I enjoy this.
89. People will tell me things they won't tell anyone else, & say I am easy to talk to.
90. I am organized in my thinking & systematic in my approach to presenting Bible lessons to a group of people.
91. I help Christians who have wandered away from the Lord find their way back to a growing relationship with Him.
92. I would be excited to share the gospel & form new groups of Christians in areas where there aren't many churches.
93. I have no racial prejudice, & have a sincere appreciation for people very different from myself.
94. I find it relatively easy to apply biblical promises to present day situations.
95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
96. Prayer is my favorite ministry in the church, & I spend a great deal of time at it.

SPIRITUAL GIFTS DISCOVERY ANSWER SHEET

Select the value from 0-4 that reveals the truest statement for your life.

0 – Not at all 1 – Little 2 – Moderately 3 – Considerably 4 – Strongly

Answers				Total	Row	Gift
1	25	49	73		A	
2	26	50	74		B	
3	27	51	75		C	
4	28	52	76		D	
5	29	53	77		E	
6	30	54	78		F	
7	31	55	79		G	
8	32	56	80		H	
9	33	57	81		I	
10	34	58	82		J	
11	35	59	83		K	
12	36	60	84		L	
13	37	61	85		M	
14	38	62	86		N	
15	39	63	87		O	
16	40	64	88		P	
17	41	65	89		Q	
18	42	66	90		R	
19	43	67	91		S	
20	44	68	92		T	
21	45	69	93		U	
22	46	70	94		V	
23	47	71	95		W	
24	48	72	96		X	

The Joy of discovery! Now as you reflect on the gifts you have tentatively identified through the questionnaire, try to discern which ones truly are, or are not, your gifts. To do so, follow this five-step approach:

1. **EXPLORE THE POSSIBILITIES:** Read through the three key chapters in the scriptures dealing with spiritual gifts (I Corinthiani3 12, Romans 12, Ephesians 4). Learn what the gifts are, what characterizes them & how they function in the Body of Christ, so that you can have something concrete- to look for as you move ahead.
2. **EXPERIMENT WITH AS MANY GIFTS AS POSSEBLE:** The spiritual gifts analysis which you have just completed has helped you experiment with different gifts. Your feelings, reactions, & general outlook on the gifts were measured as you worked through the discovery questionnaire. Now you need to experiment further with the gifts you pinpointed in the analysis. Unless you try the gifts this analysis has revealed, you will have a hard time knowing whether you really have them or not. Get involved in a ministry activity that will let you try out these gifts.
3. **EXAMINE YOUR FEELINGS:** Since God has put the body together; you will feel fulfilled when functioning in the proper area. Thus, if you enjoy your attempts to use a particular gift that is a good sign that you possess it. If, however, you dislike the service activities associated with a certain gift that is a fairly good sign that you do not have it.
4. **EVALUATE YOUR EFFECTIVENESS:** Since spiritual gifts are designed to benefit others, you should see positive results as you use your gift (s). If you see no results when you experiment with a particular gift, you probably do not have that gift. But it could be that you did not give it a fair try, or that it will simply take time for you to learn to use the gift effectively. As you evaluate, pray for the courage to be honest with yourself & with your Lord.
5. **EXPECT CONFIRMATION FROM THE BODY:** You cannot discover, develop & use a gift all on your own. Gifts are given to build up other members of the Body. If you have a gift, other Christians will recognize it & confirm it. If you feel that you have a particular gift but no one else agrees with you, then **YOU** should take a closer look at yourself & re-evaluate.

THESE FIVE STEPS ARE MORE FULLY EXPLAINED IN C. PETER WAGNER'S BOOK, YOUR SPIRITUAL GIFTS CAN HELP YOU GROW. REMEMBER, IN ALL OF THESE FIVE STEPS, THE KEY IS PRAYER. THE LORD WILL LEAD YOU TO ACCURATE DISCOVERIES OF YOUR GIFT(S) IF YOU ALLOW HIM TO GUIDE & DIRECT YOU IN ALL YOUR ENDEAVORS.

GIFTS KEY

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|------------------------|------------------|--------------------|
| A. HELPS | J. MIRACLES | S. PASTOR/SHEPHERD |
| B. LEADERSHIP | K. CRAFTSMANSHIP | T. APOSTLESHIP |
| C. HOSPITALITY | L. HEALING | U. MISSIONARY |
| D. SERVICE | M. GIVING | V. PROPHECY |
| E. ADMINISTRATION | N. MERCY | W. EVANGELISM |
| F. DISCERNMENT | O. WISDOM | X. INTERCESSION |
| G. FAITH | P. KNOWLEDGE | |
| H. MUSIC | Q. EXHORTATION | |
| I. LANGUAGES (TONGUES) | R. TEACHING | |

Fill the titles into the box on the answer grid with corresponding letter.